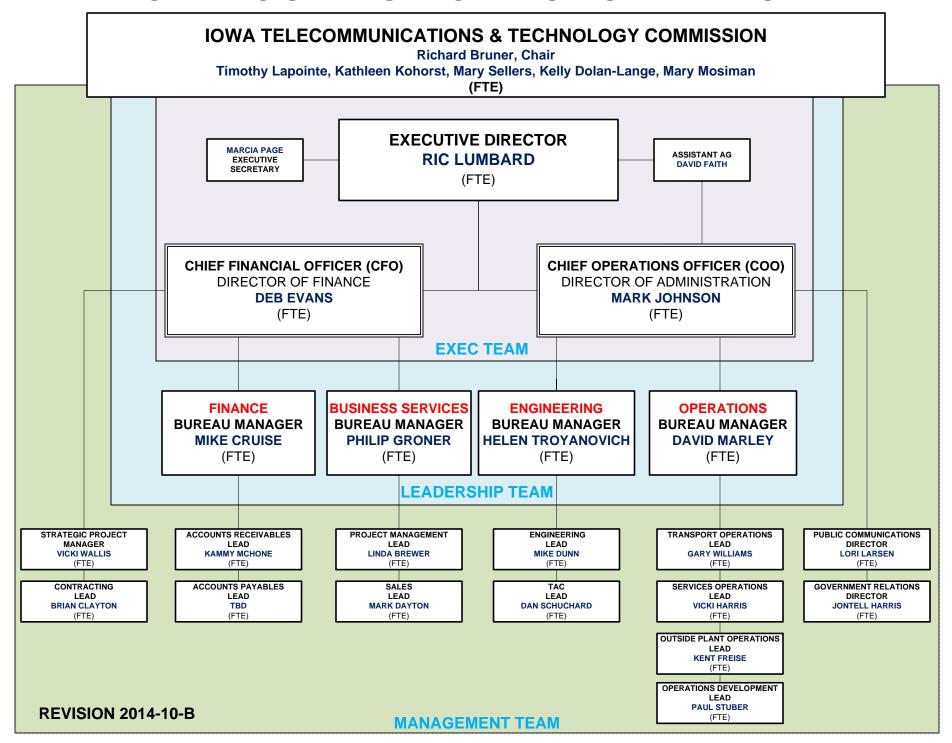
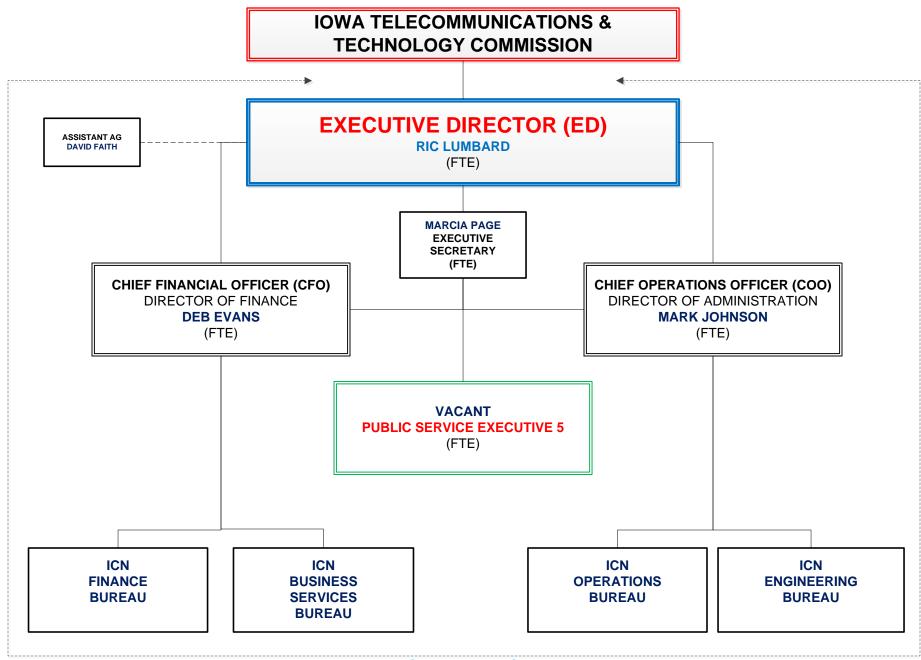
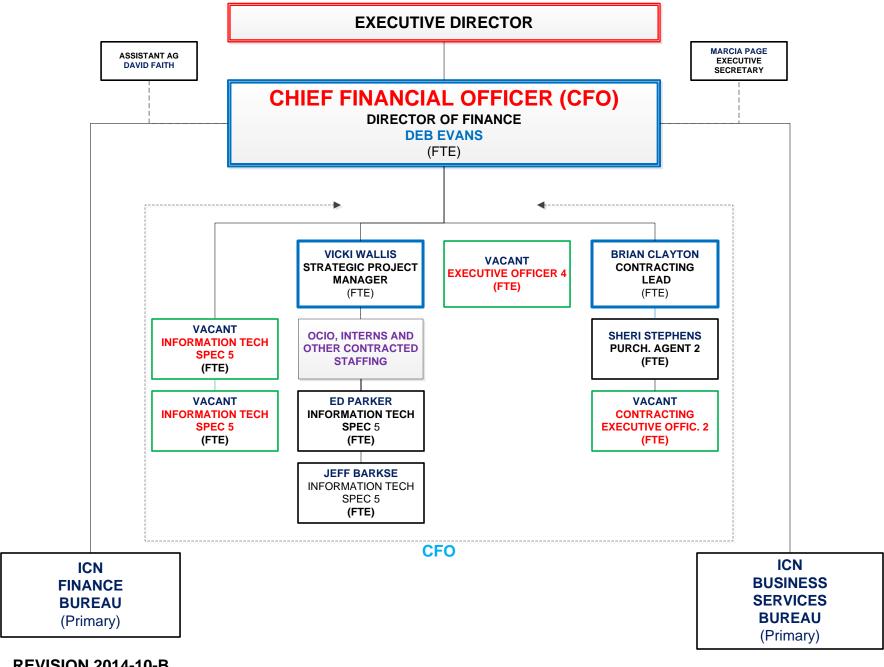
# **IOWA COMMUNICATIONS NETWORK**



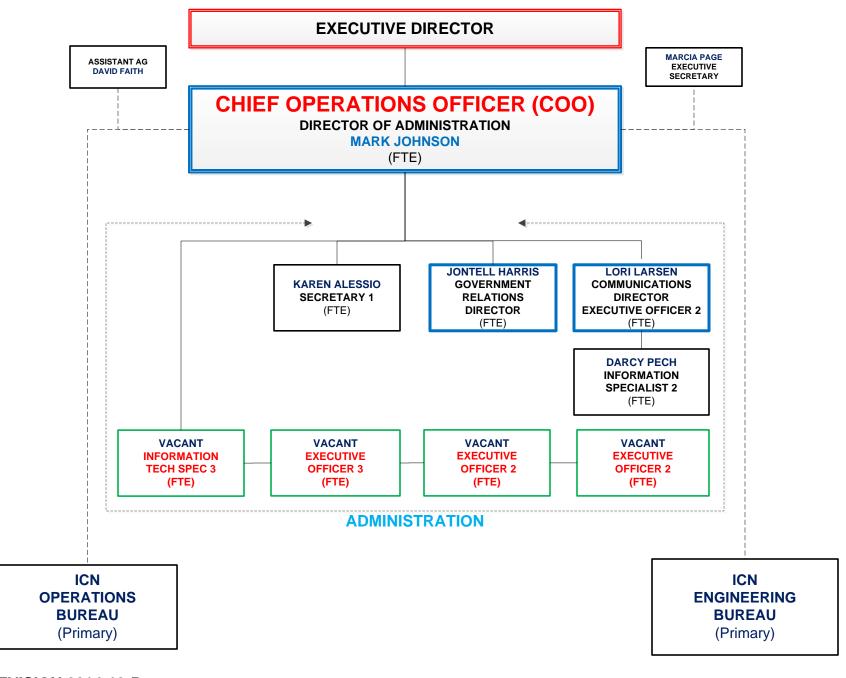
### **EXECUTIVE DIRECTOR**



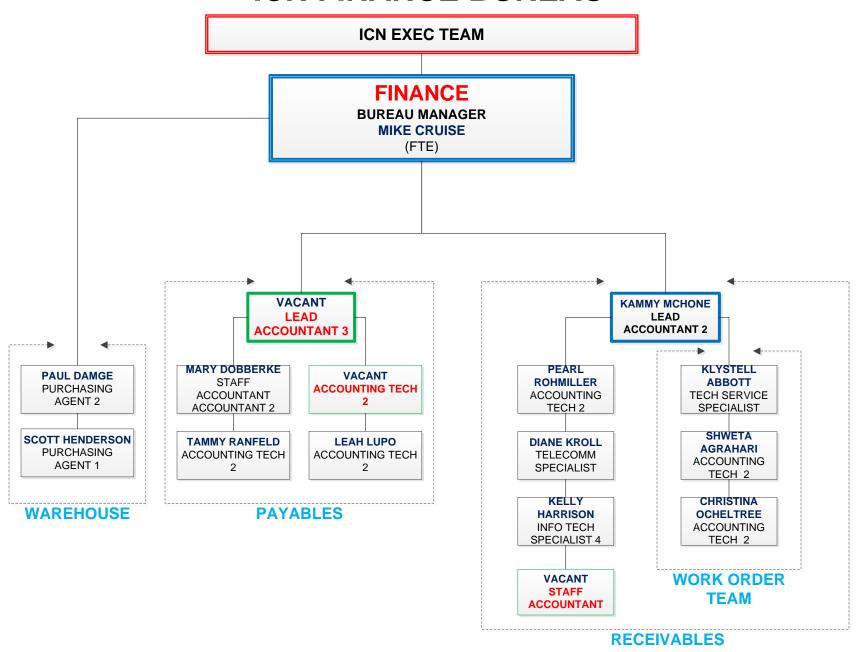
## **CFO – CHIEF FINANCIAL OFFICER**



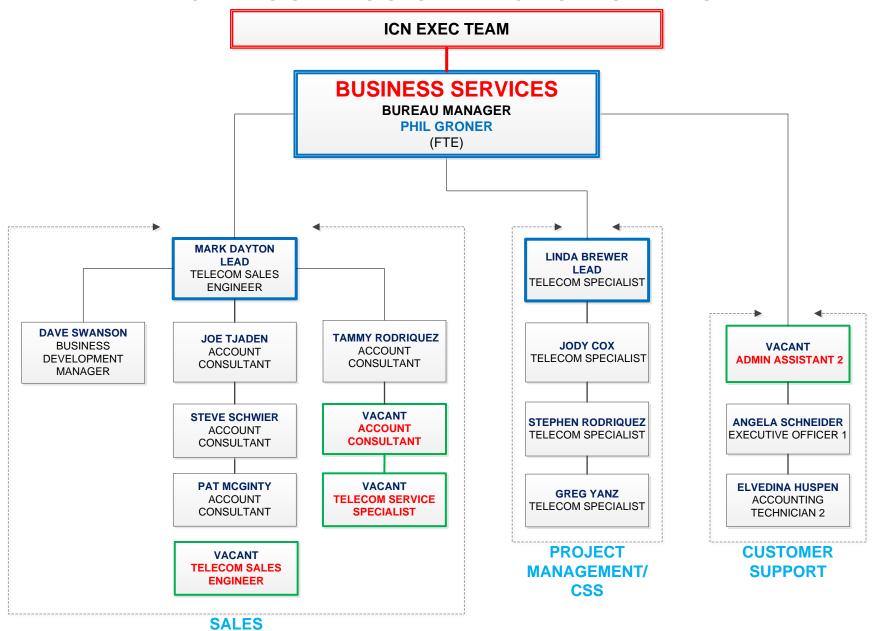
#### **COO – CHIEF OPERATIONS OFFICER**

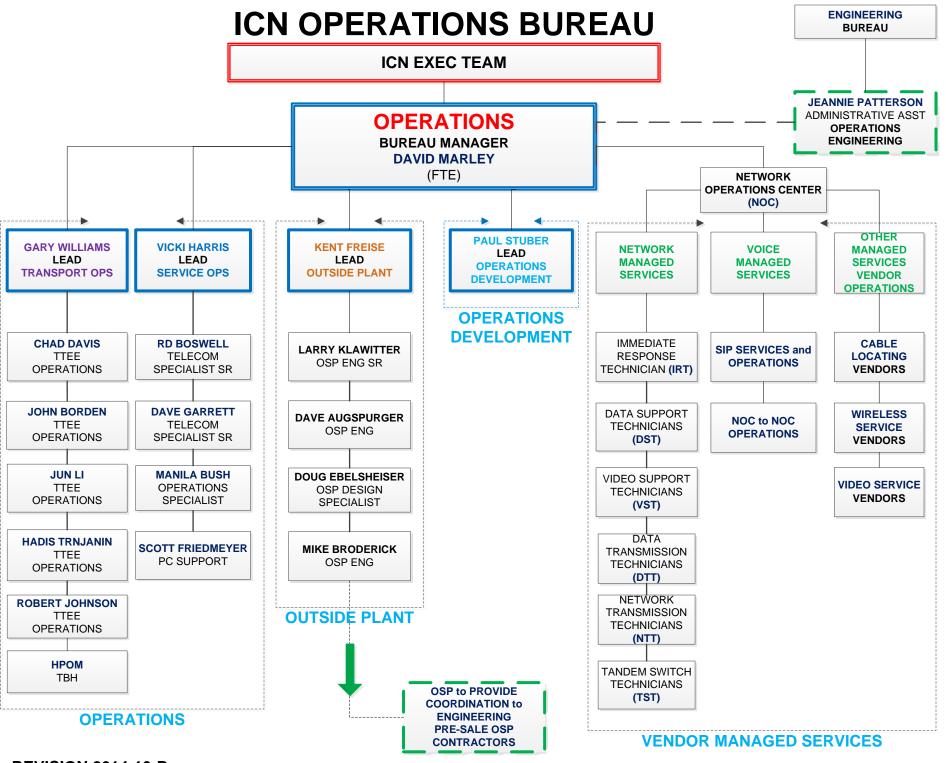


## **ICN FINANCE BUREAU**



#### ICN BUSINESS SERVICES BUREAU





#### ICN ENGINEERING BUREAU

